



Are you passionate about the beautiful and important landscapes of Southwest Colorado? Do you love working outside and with people? Want to work for an innovative organization that is connecting people to place and to one another?

Montezuma Land Conservancy (MLC) is hiring a Stewardship Coordinator to join our dynamic, fun, and caring team for our 2025 monitoring season. Located in Cortez, Colorado, MLC is one of the state's premier locally led conservation organizations working to change lives through land conservation, protect important lands in our region, and lead nationally recognized community-centered programs. Since 1998, MLC has worked with landowners on 93 conservation easements totaling over 49,000 acres throughout Southwest Colorado.

In addition to our conservation easement program, MLC continues to develop innovative community engagement programs alongside our local, statewide, and national partners including our education center at Fozzie's Farm, equitable land access program, and our cross-cultural program with the Ute Mountain Ute Tribe.

Still interested?

Summary of Position:

We seek a motivated, creative, and passionate person to join our small team to conduct easement monitoring throughout Montezuma, Dolores, and San Miguel Counties. The Stewardship Coordinator is a 6-month full time position from April-September that will conduct monitoring visits throughout MLC's conservation easements while ensuring proper documentation and communication with landowners.

Primary Duties & Responsibilities

Conservation Easement Monitoring – Stewardship

- Coordinate with and contact landowners to schedule monitoring visits for conservation easements.
- Conduct on the ground monitoring of 93 conservation easements that range in size from 30 to 7,000 acres.
- Prepare detailed monitoring reports documenting site visits.
- Meet with landowners to build relationships and discuss the conservation easement.
- Review and prepare for monitoring visits by reading through previous monitoring visits, baseline materials and the conservation easement.
- Update and manage digital and physical file recordings for all monitoring visits within Landscape monitoring software and within MLC's digital and physical storage.
- Provide landowners with land management information or resources as requested.

Organizational Support

- Participate in staff meetings, project meetings and other organization-wide meetings and events.

Minimum Qualifications

- College degree or commensurate professional experience with an emphasis in conservation/stewardship, environmental management, sustainable agriculture or similar field, or previous work experience in comparable field, as well as project management experience, with demonstrated critical thinking skills.
- Enthusiasm for land conservation, stewardship, regenerative agriculture, community organizing and the Southwest Colorado landscape.
- Previous career or lived experience working with diverse communities and a commitment to diversity, equity, inclusion, and justice.
- Valid driver's license and reliable transportation.
- Proven track record in clear communication, both written and verbal.
- Ability to communicate and respect individuals from various backgrounds who may have differing beliefs.
- Proficient with Microsoft Office suite programs
- Valid driver's license and reliable transportation.

Skills and Desired Attributes

- Creative thinker with a self-driven work ethic.
- Experience working with or reviewing legal documents such as conservation easements, baseline reports, and management plans.
- Basic knowledge of local food systems, dryland farming, ranching, and irrigation systems.
- Willingness and/or experience working and living in a rural community. Ability to build and maintain key relationships.
- Attention to detail and strong organizational skills.
- Mapping, GIS, or similar technology skills

Other expectations and duties

- Attend regularly scheduled staff meetings.
- Special Events (as needed, some evening and weekend work required).
- Must be willing to relocate and/or live within commuting distance of Cortez, CO with some ability for partial remote work.

Structure and Compensation

- \$20-22 hourly starting rate, depending on experience.
- Position runs April-September, with monitoring season typically taking six months.
- Entitled to three days of paid time off and all paid holidays and office closures during employment period.
- Flexible working schedule. Please note there will be some occasional weekend and evening hours required for events.
- Professional development opportunities.
- MLC offers a work vehicle for transportation to easements and provides mileage reimbursement for work events.

To apply, please send the following information to austin@montezumaland.org by 5pm, Friday, February 28th, 2025.

Please email a cover letter describing your interest in the position, resume, and three professional references with contact information. Please list at least one supervisor reference.

**Montezuma Land Conservancy reserves the right to close the position prior to the above date.*

Montezuma Land Conservancy provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, genetics, or other protected status. Black, Indigenous, and People of Color (BIPOC) and others who identify as nonwhite, people with disabilities, members of the LGBTQIA+ community are encouraged to apply for this role.

For information about Montezuma Land Conservancy, please visit <http://www.montezumaland.org>